

Claim Recovery "Yachtsmanship"

Fourth in a Series of Webinars

Self-funded Health Plans:

How to Reduce Costs Without Changing Coverage

Brought to you by:



September 2008



About Health Decisions, Inc.

Pioneering Specialists in

Group Health Care

Post-Payment Administration

For Over 20 Years

Customer Philosophy

Respect for Existing Procedures

Emphasis on Customization

Focus on Solutions

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About This Webinar Series

September's Webinar - Claim Recovery "Yachtsmanship"

- June Series Overview: How to Reduce Costs
 without Changing Coverage
 (Podcast will be available at "Si's Library" www.healthdecisions.com)
- July It All Starts with Enrollment
 (Podcast will be available at "Si's Library" www.healthdecisions.com)
- August Making Medicare Pay
 (Podcast will be available at "Si's Library" www.healthdecisions.com)
- October The 'Rx' for Rx Claims
- November Declaring WARR



Claim Recovery Realities

Waste (payments that are not your plan's responsibility) and Abuse (actions not in your plan's interests)

Are pervasive in health care and health benefits.

However, the amount of Waste and Abuse in any given self-funded health plan is often unknown.



Claim Recovery "Sailing" Metaphor

Sailing is the art of controlling a boat by managing the force of the wind on the sails to change the direction and speed of the boat. -- Wikipedia

Claim Recovery is the art of controlling a health plan by managing the forces of Waste and Abuse to change the direction and costs of the plan. — Health Decisions, Inc.



Claim Recovery "Sailing" Realities

Our health plan sailing ship's "speed", (I.e., the amount of claim recoveries) results from:

- 1. The number of "sails" used.
- 2. A trained crew.
- 3. A skipper intent on winning.



Today's Webinar

Today's Session Covers:

What recovery "sails" are available. What challenges you can expect.

Today's Session Will:

Show you what's entailed in harnessing the "winds" of waste and abuse to turn them into "speedy" recoveries.

Help you determine what you need to get into the recovery "race" and stay competitive with others.



Sails: Getting Underway

- Duplicates
- Ineligibles (per payer)
- Paid after term
- Excluded benefits





Sails: Setting the Mainsail

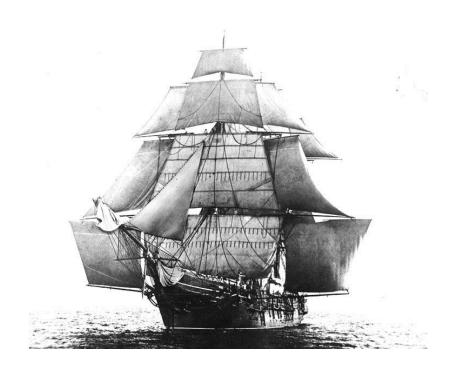


- Ineligible (per employer)
- COB (all forms)
- Medicare (all forms)
- Subrogation
- Auto Accidents
- Worker Comp
- Divorce Decree



Sails: Full Furl

- Missed discounts
- Coding manipulation
- RX recovery (all forms)
- Custom reviews
- Fraud investigation





Qualified Crew

Sails	Crew	
Getting Underway Duplicates, Ineligibles (per payer), Paid after term, Excluded benefits	Data ConversionCombiningCross-referencing	
Setting the Mainsail Ineligible (per employer), COB, Medicare, Subrogation, Auto Accidents, Worker Comp, Divorce Decree	New Information Collection • Employer files • 3 rd Party Data Resources • Other Payers/Medicare • Providers • Enrollee Surveys	
Full Furl Missed discounts, Coding manipulation, RX recovery, Custom reviews, Fraud investigation	Custom Review • Programming • Interpretation • Validation	



Strong Skipper

Sails	Crew	Skipper
Getting Underway Duplicates, Ineligibles (per payer), Paid after term, Excluded benefits	Data Conversion Combining, Cross-referencing	Assessing Responsibility
Setting the Mainsail Ineligible (per employer), COB, Medicare, Subrogation, Auto Accidents, Worker Comp, Divorce Decree	New Information Collection Employer files, 3 rd Parties, Other Payers/Medicare, Providers, Enrollee Surveys	Insisting on Prompt Follow-up
Full Furl Missed discounts, Coding manipulation, RX recovery, Custom reviews, Fraud investigation	Custom Review Programming, Interpretation, Validation	Asserting Your Rights



Closing Thoughts

What's to be Gained

Financial Return (especially plans with 1,000+ employees)

- > 1% 5% of claim payments are recoverable waste & abuse.
- \triangleright 0 100% can be collected based on who gives the orders.

Control (for all plans)

- You decide what's important based on the facts.
- You monitor and hold others accountable based on results.

What's to be Lost

Money (\$50,000 to \$250,000 per year for every 1,000 employees) Competitive Advantage (One-way cost shift for non-"sailors")



Set Sail on the Sea of ERISA!



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For More Information Contact

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We will arrange for a private consultation to answer questions and discuss options.