



ACA Preventive Services: Ignore at Your Own Risk

Presenter:

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***Pioneering Specialists in
Group Health Care
Post-Payment Administration
For Over 25 Years***

Customer Philosophy

Respect for Existing Procedures

Emphasis on Customization

FOCUS on Solutions

ACA Preventive Care

Covering Preventive Health Care
is Now the Law.

Starting in 2014, all non-grandfathered plans
must comply with new Preventive Services
coverage regulations.

NOT DELAYED!

ACA Preventive Care: What is it?

Three-Part Definition

1. Description: www.healthcare.gov

For in-network providers, a list of services have no co-pay or coinsurance even if deductibles are not yet satisfied.

- Part 1: Adults
- Part 2: Women
- Part 3: Children

ACA Preventive Care: What is it?

Three-Part Definition

2. Codes Billed:

- 372 distinct procedure codes
- More than Medicare, AMA, and most private plans I know.

ACA Preventive Care: What is it?

Three-Part Definition

3. Conditions (gender, age, frequency, diagnoses)

- **USPSTF A and B Recommendations:** <http://www.ama-assn.org/resources/doc/cpt/aca-uspstf-a-and-b-recs.pdf>
- **HRSA:** <http://www.hrsa.gov/womensguidelines/>
- **Bright Futures:**
<http://brightfutures.aap.org/pdfs/Coding%20PR%20F0809.pdf>
- **Advisory Committee for Immunization Practices:**
<http://www.cdc.gov/vaccines/hcp/acip-recs/index.html>

ACA Preventive Care: Common Reactions

- Wasn't that all delayed?
- What is it?
- Political diatribes.
- I assume the administrator has this handled.
- Our plan already includes this.

All mean the same thing.

Let's ignore it.

ACA Preventive Care: Ignore at Your Own Risk

All Preventive Care Paid 100%

Saves
Enrollee

Costs Plan

- Now \$50-\$100 per enrollee
- Increased demand
- Provider discretion

Excess Preventive Care Cost Sharing

Costs
Enrollee

Costs Plan

- Excise tax \$100/day per person
- Employee refund requests
- Class Action lawsuit

ACA Preventive Care: Monitor

**All Preventive Care
Paid 100%**

**Excess Preventive Care
Cost Sharing**



MONITOR

Provider and Enrollee
Misuse.

Enrollee refunds and
reconciliations.

ACA Preventive Care: Monitor

- Preventive Service Cost Sharing Compliance is an excellent indicator of what to expect with new ACA Out-of-Pocket maximum limits.
- If Preventive Services compliance is hard to address, Out-of-Pocket maximums will be worse.

But, that's another webinar.

Past Webinars Available

Recordings of past webinars are available upon request, including:

- September 2013 – Secret Provider Agreements
- August 2013 – What Happens After Open Enrollment (And Before Obamacare)?
- July 2013 – The Claims You Should Be Auditing, but Aren't
- June 2013 – Obamacare Compliance – How it Helps Self-funded Plans
- Mid-June 2013 – Employer Mandate Calculations Explained
- May 2013 – Pay or Play: A Bigger Challenge for TPAs than for Plans
- April 2013 - The Most Overlooked Part of Health Reform: Enrollee Communications
- March 2013 – Why Cost Sharing is not Working
- February 2013 – Loss of Fiduciary Control
- January 2013 – Top 10 Do's and Don'ts of Data Warehousing
- December 2012 – Union Trusts: Health Reforms Most Overlooked Winner?
- November 2012 – Year-end Renewal and Bidding: Opportunities for Control and Savings

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